

Betfred Jobs Website Privacy Notice

We understand that privacy and the security of your personal information is extremely important. This notice sets out what we do with your information within our Betfred Jobs website and how we keep it secure. It also explains where and how we collect your personal information, as well as your rights over any personal information we hold about you.

This Privacy Notice was last updated in September 2021 and will be updated from time to time if any changes are made that could affect you. If we do update the Notice we will publish the effective date of the new version, previous versions of the Notice can be obtained by contacting the Data Protection Officer, contact details below.

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Who we are

References in this Privacy Notice to 'Betfred', 'we' or 'us' relate to:

Done Brothers (Cash Betting) Limited (UK), registered in the UK, company number 1277703;

Done Brothers (Cash Betting) Limited (UK) is registered as a Data Controller with the Information Commissioner's Office (ICO) – Registration Number Z8005918.

Contacting our Data Protection Officer

If you have any questions about how we handle your personal information, have a question about this Privacy Notice or would like to submit a subject access request or a request to exercise any of your rights, you can contact us in the following way:

By email: dataprotection@Betfred.com

OR

The Data Protection Officer. Betfred, The Spectrum, 56-58 Benson Road, Birchwood, Warrington, WA3 7PQ.

How and why we collect and use your personal information

We collect personal information about you when you create an account profile on our Betfred Jobs website.

We will only process your personal information where we have a lawful, legal and legitimate basis to do so. If you choose to create an account on the site, once you enter your personal information you are consenting to the processing for the following purposes.

The information provided will be used to support any job application you make on the site. We will use the information to make informed decisions regarding your suitability to the role applied for. This will not be automated decision making.

Personal information is encrypted and stored on a secure database.

If you choose to create an account, only the following personal information will be collected:

Name, Address, Telephone number, Email Address, Education History, Work History

Explaining the legal basis we rely on

The law on data protection sets out a number of different reasons which a company may collect and process your personal information. When you enter your personal information into the Betfred Jobs website and create an account profile, you are giving your **consent** to Betfred processing that information for the purposes outlined above.

How long will we keep your personal information

Whenever we collect or process your personal information, we'll only keep it for as long as is necessary for the purpose for which it was collected.

If your application has been successful, the information you provided will be transferred to Betfred's in house HR system.

If your application has been un-successful, no information will be transferred outside of the Betfred Jobs website.

All personal information held will be securely deleted from the Betfred Jobs website once there has been a period of 6 months inactivity on your account profile.

How we protect your personal information

We are committed to protecting your information, we handle it with the utmost care and take all appropriate steps to protect it.

Who do we share your personal information with

We will not share your personal information with any third party organisation.

Data Subject Rights (Your Right)

Below is an overview of your rights in relation to your personal information that we process.

To protect the confidentiality of your information, we will ask you to verify your identity before proceeding with any request you make under this Privacy Notice . If you have authorised a third party to submit a request on your behalf, we will ask them to prove they have your permission to act.

If you need to contact us in relation to any request you wish to make under your data subject rights, you can do this by emailing or writing to the Data Protection Officer (contact details are within this privacy notice).

Right of Access (Subject Access)

You have the right to obtain confirmation that your personal information is being processed and access to your personal information. If you would like to request a copy of the personal information we hold about you, you should contact the Data Protection Officer. We will ask you to complete and return a form, this is not compulsory but helps us to help you by ensuring we receive all the necessary information from you to assist with your access to data request.

Right to Rectification

You have the right to have inaccurate personal information rectified. If you cannot amend any inaccuracies yourself through your on-line account for example, your request will be looked at and where we can we will update any inaccuracies, if however we take the decision not to make a change you have requested, we will explain this to you in writing.

Right to Erasure

This right is subject to mandatory retention periods under EU/local laws.

This is sometimes referred to as 'the right to be forgotten'. You have the right to have your personal information erased, if:

the personal information is no longer necessary for the purpose which we originally collected or processed it for;

You gave your consent to the processing in the first place and you withdraw your consent and we have no other legal basis to rely upon to process the information;

Your request will be looked at and where we can we will erase the personal information requested, if however we take the decision not to comply with the request as we have a lawful basis to continue the processing, we will explain this to you in writing.

Right to Restrict Processing

You have the right to restrict the processing of your personal information in certain circumstances. This could be because you have issues with the content of the information we hold or how we have processed your information at a certain time. Your request will be looked at and where we can comply with the request we will and for the duration of the restriction time scale you have indicated, if however we take the decision not to comply with the request, we will explain this to you in writing.

Right to Data Portability

The right to data portability only applies:

to personal data you have provided to us;

where the processing is based on your consent or for the performance of a contract; and

when processing is carried out by automated means

If you meet the above criteria and still would like to make a request, you will need to do this in writing as stated above and we will provide you with information in a CSV file. In the future it may become possible to transfer your information directly to another provider. It is unlikely that we will be able to do this at the present time but we will try to accommodate requests where we can.

Right to object

you have the right to object to:

processing based on legitimate interests or the performance of a task in the public interest/exercise of official authority (including profiling);

direct marketing (including profiling); and processing for purposes of scientific/historical research and statistics.

Your request will be looked at and where we can comply with the request we will, if we take the decision not to comply with the request, we will explain this to you in writing.

Data protection law seeks to safeguard individuals against harm that may arise from decision-making – including profiling – that takes place without human intervention. You have the right not to be subject to a decision – including profiling – when it is based on the automated processing of your personal information and it has a legal effect or a similarly significant effect on you. You also have the right to request an explanation of the logic involved where we make decisions about you solely through automated means.

Contacting the Regulator

If after contacting us, you remain unhappy about how we handle your personal data, you may contact the Information Commissioners Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF or visit <https://ico.org.uk/>.